



KSL PARALEGAL PROGRAM -PTP 209

ELEMENTS OF EMPLOYMENT LAW

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EMPLOYMENT RELATIONSHIP-LAST SESSION

Last session in a nutshell:

Labour laws in Kenya

Contract of service and contract for service

The employer employee relationship

Conclusion

ASSIGNMENT (EP)

WHAT IS THE REMEDY?

Answer

Constitutional provisions and jurisdiction of the employment and Labour relations Court under section 12 of the Employment and labour relations Court Act and article 162 (2) of the Constitution.

THE EMPLOYER — EMPLOYEE RELATIONS CNTD

General principles

Ss 4 – 6 as:

Elimination of *forced labour*;

Elimination of *discrimination*; and

Elimination of *sexual harassment*.

SEXUAL HARRASMENT

<https://www.youtube.com/watch?v=NGc7KfQ3uWs>

https://www.youtube.com/watch?v=6lom_RmSzBw



REST OF EMPLOYMENT LAW

Lecture Notes



THANK YOU - Q & A